



Position(s) Desired: \_\_\_\_\_  
 1<sup>st</sup> Choice \_\_\_\_\_  
 2<sup>nd</sup> Choice \_\_\_\_\_  
 3<sup>rd</sup> Choice \_\_\_\_\_

For office use:
Date: _____
Ref. 1 2 3 4
Bkgd: _____
Intv: _____

**EMPLOYMENT APPLICATION**

45362 Needle Rock Road  
 Crawford, CO 81415  
 970-921-3451 • fax 970-921-3475  
**jim@smithforkranch.com**

Please complete the entire application. Print clearly in blue or black ink. ◀ Make sure to include a current resume and clear photograph of yourself. Mail, Email or Fax this application to Smith Fork Ranch (info above).

Date of Application: \_\_\_\_\_  
 Name: \_\_\_\_\_ Date of Birth: \_\_\_\_\_ Age: \_\_\_\_\_ Sex: \_\_\_\_\_

Home Address: \_\_\_\_\_  
Street Address City State Zip Code

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

First day available to work: \_\_\_\_\_ Last day available to work\*: \_\_\_\_\_  
\*Most of our staff begin work mid-May and stay through the end of August. Your dates of availability may effect hiring.

Are you legally eligible for employment in this country? \_\_\_\_\_ Marital Status: \_\_\_\_\_

Driver's License Number \_\_\_\_\_ State \_\_\_\_\_ Expiration \_\_\_\_\_ Height \_\_\_\_\_ Weight \_\_\_\_\_

Do you have a clean driving record? \_\_\_\_\_ If no, explain \_\_\_\_\_

Have you ever had a DUI? \_\_\_\_\_ Have you ever been convicted of a felony? \_\_\_\_\_  
If you answered yes to either question above, please explain on a separate sheet of paper.

How did you hear about SFR? \_\_\_\_\_ Do You Smoke? \_\_\_\_\_

Do you have a disability, handicap or mental condition that limits your job performance? \_\_\_\_\_  
If you answered yes to this question, please explain on a separate sheet of paper.

Do you have a current CPR certification? \_\_\_\_\_ First Aid certification? \_\_\_\_\_ Other? \_\_\_\_\_

**Education**

High School: _____	Name/Location	# of years	Date completed
College: _____	Name/Location	# of years	Date completed
College: _____	Name/Location	# of years	Date completed

Are you currently attending college? \_\_\_\_\_ What 'year' are you? \_\_\_\_\_

## Employment

Please list your last three jobs. Please be sure all information is included.

**#1**

Employer: \_\_\_\_\_  
Supervisor & Title: \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone: \_\_\_\_\_ Job Title: \_\_\_\_\_  
Dates Employed: \_\_\_\_\_  
Salary \_\_\_\_\_ May we contact this reference? \_\_\_\_\_  
Reason For Leaving: \_\_\_\_\_

**#2**

Employer: \_\_\_\_\_  
Supervisor & Title: \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone: \_\_\_\_\_ Job Title: \_\_\_\_\_  
Dates Employed: \_\_\_\_\_  
Salary \_\_\_\_\_ May we contact this reference? \_\_\_\_\_  
Reason For Leaving: \_\_\_\_\_

**#3**

Employer: \_\_\_\_\_  
Supervisor & Title: \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone: \_\_\_\_\_ Job Title: \_\_\_\_\_  
Dates Employed: \_\_\_\_\_  
Salary \_\_\_\_\_ May we contact this reference? \_\_\_\_\_  
Reason For Leaving: \_\_\_\_\_

## Personal References

Please list references that are not past employers or relatives.

**#1**

Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Phone: \_\_\_\_\_ Years known: \_\_\_\_\_  
Association with this person: \_\_\_\_\_

**#2**

Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Phone: \_\_\_\_\_ Years known: \_\_\_\_\_  
Association with this person: \_\_\_\_\_

**#3**

Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Phone: \_\_\_\_\_ Years known: \_\_\_\_\_  
Association with this person: \_\_\_\_\_

## Personal Skills and Experience

Given the following list of ranch responsibilities; please rate each according to your experience performing them.

**1=more than 6 months experience    2=less than 6 months experience    3=no experience**

- |  |   |   |
|--|---|---|
| <input type="checkbox"/> Waiter/Waitress     | <input type="checkbox"/> Basic Carpentry                  | <input type="checkbox"/> Fly tying                      |
| <input type="checkbox"/> Bartender           | <input type="checkbox"/> Horse care provider (vet skills) | <input type="checkbox"/> Trail work (clearing/building) |
| <input type="checkbox"/> Wine Service        | <input type="checkbox"/> Barn Hand (muck & groom)         | <input type="checkbox"/> Babysitter                     |
| <input type="checkbox"/> Kitchen Prep Cook   | <input type="checkbox"/> Irrigator                        | <input type="checkbox"/> Working with Kids              |
| <input type="checkbox"/> Professional Cook   | <input type="checkbox"/> Wrangler                         | <input type="checkbox"/> Office Administrator           |
| <input type="checkbox"/> Dishwasher          | <input type="checkbox"/> Horseback Riding Instructor      | <input type="checkbox"/> Phone Reception                |
| <input type="checkbox"/> Housekeeper         | <input type="checkbox"/> Hunting Guide                    | <input type="checkbox"/> Retail/Salesperson             |
| <input type="checkbox"/> General Maintenance | <input type="checkbox"/> Pack (mule) Guide                | <input type="checkbox"/> Musician (non professional)    |
| <input type="checkbox"/> Plumber/Electrician | <input type="checkbox"/> Archery Instructor               | <input type="checkbox"/> Storyteller                    |
| <input type="checkbox"/> Gardening/Yard work | <input type="checkbox"/> Fly fishing Guide                | <input type="checkbox"/> Craftsperson                   |
| <input type="checkbox"/> Vehicle Maintenance | <input type="checkbox"/> Hiking Guide                     | <input type="checkbox"/> Photographer                   |

Please list any additional skills, experience, hobbies or interests that you would like us to know about: \_\_\_\_\_

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1. Please tell us about yourself and explain why you want to work at Smith Fork Ranch.

2. Ranch work requires long days with a lot of physical exertion, early mornings and late nights. Please state how you are prepared to withstand the pressures of hard work and long exposures to the public.

3. Our ranch is remote with limited access to cities and “night life” and often requires you to entertain yourself on your off time. Please explain how you are prepared for this.

4. Describe previous experience working with people.

5. What contribution can you make to Smith Fork Ranch?

6. SFR is a very tight-knit community. We work together and play together. Many tasks here are shared (above and beyond regular job descriptions), such as cleaning the staff dining room, and doing dishes. What are your feelings about being part of a team?

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*The facts set forth in my application for employment are true and complete. I understand that if employed, misleading or omitted information herein or in any other document completed by me shall be considered sufficient cause for dismissal. I authorize you to obtain information about me through a routine criminal background check as well as through personal interviews with those acquainted with me to determine eligibility for employment with Smith Fork Ranch.*

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

Please complete this application,  
Be sure to include your resume and a clear & current photograph of yourself and send to:

**SMITH FORK RANCH**  
C/O GENERAL MANAGER  
45362 NEEDLE ROCK ROAD  
CRAWFORD, CO 81415  
OFFICE: 970-921-3454 FAX: 970-921-3475  
JIM@SMITHFORKRANCH.COM